

Human Resources and Organisational Studies – Doctoral programme (3rd cycle)

The programme consists of organised classes (60 credits) and individual research work for the doctoral thesis (180 credits).

No.	Course/form of study		ECTS
Year 1			
1.	Compulsory core course I	Theories of society	10
2.	Compulsory core course II	Methodology and epistemology of the social sciences	10
3.	Elective seminar course I	Seminar adjusted to the study field	10
4.	Elective seminar course II	Seminar adjusted to doctoral thesis topic prepared by supervisor	10
5.	Research work	Work on the doctoral thesis proposal	20
Year 2			
6.	External course	External elective course	10
7.	Research work	Elaboration of the thesis proposal	15
		Registration and public presentation of the doctoral thesis topic	15
		Work on academic article	20
Year 3			
8.	Research work	Preparation of the doctoral thesis and academic article for publication	60

Year 4			
9.	Research work	Preparation of the doctoral thesis and academic article for publication	50
10.	Presentation of the results of the research work before defending the doctoral dissertation in front of Committee to monitor the doctoral student		5
11	Public defence of the doctoral dissertation		5

In the first year the curriculum requires registration of two compulsory core courses worth 20 ECTS, two elective seminar courses adjusted to the study field worth 20 ECTS. Students will thus obtain a thorough overview of methods and theory from the chosen research field, and also some subject-specific knowledge closely related to their field of interest, which should help in the preparation of the doctoral thesis. Individual research work in the first year focuses mainly on preparing the doctoral thesis proposal. The completion of 40 ECTS in organised forms of study is required for progression to the second year of study.

In the second year, students choose an external course worth 10 ECTS, providing for external electivity and international mobility. The rest of the second year programme is implemented in the form of individual research, intended for the preparation of the doctoral thesis and the authored academic article. The approval of the doctoral thesis topic by the Faculty of Social Sciences, which is processed during the second year of doctoral study, is required for enrolment in the third year of the doctoral programme.

The study process **in the third year** is implemented entirely in the form of individual research activity. The approval of the doctoral thesis topic by the University of Ljubljana, is required for enrolment in the fourth year of the doctoral programme.

The **fourth year** is devoted to individual research work and preparation of the doctoral thesis.